

**Maintenance and Operations Department  
Trades Salary Schedule (continued)  
2020-2021 2021-2022**

TRADES - CERTIFICATION LADDER	HOURLY RATE			
	I	II	III	IV
A/C and Refrigeration Mechanic		\$30.10238	\$33.68305	
Carpenter	\$27.34628	\$29.53943	\$33.15529	
Electrician		\$30.10238	\$33.68305	
Electronic Technician		\$30.10238	\$33.68305	
Energy Management Systems Technician		\$30.10238	\$33.68305	
Glazier		\$29.04686	\$32.58061	
Heavy Equipment Operator		\$29.53943	\$33.15529	
Mason/Tile Setter		\$30.10238	\$33.68305	
Painter	\$26.83024	\$29.04686	\$32.58061	
Pest Weed Control Operator		\$29.53943	\$33.15529	
Plumber		\$30.10238	\$33.68305	
Roofer		\$27.78022	\$32.58061	
Sheet Metal Mechanic		\$28.46046	\$33.14355	
Pump Servicer		\$27.07653	\$29.24624	\$32.85036
Welder		\$29.04686	\$32.58061	

For the **2021-2022** school year, bargaining unit employees who are in an active status as of the date of Board approval, will receive a one-time stipend (non-recurring, non-FRS eligible) equal to \$1,500.

For the **2020-2021** school year, bargaining unit employees who were in an active status on the first day of their work calendar and are in an active status as of the date of full ratification, will receive a one-time bonus (non-recurring, non-FRS eligible) equal to \$1,500.

TRADES - AUTOMOTIVE & TRUCK MECHANICS	STEP AND HOURLY RATE							
	I	II	III	IV	V	VI	VII	VIII
Automotive and Truck Mechanic (Journeyman)	\$29.90301	\$32.89367	\$33.12824	\$33.35107	\$33.64427	\$33.98438	\$34.20722	\$34.56266
Automotive and Truck Quality Control Mechanic	\$29.90301	\$32.89367	\$33.12824	\$33.35107	\$33.64427	\$33.98438	\$34.20722	\$34.56266
Paint and Body Mechanic (Journeyman)	\$29.90301	\$32.89367	\$33.12824	\$33.35107	\$33.64427	\$33.98438	\$34.20722	\$34.56266

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For the **2020-2021** school year, bargaining unit employees who were in an active status on the first day of their work calendar and are in an active status as of the date of full ratification, will receive a one-time bonus (non-recurring, non-FRS eligible) equal to \$1,500.

Advancement from Step I and Step VIII is set forth in Attachment I, Certification Incentive Program for Automotive Mechanics (Journeyman) and Paint and Body Mechanics (Journeyman)

Apprentices complete the program and enter the journeyman trade at the entry level of the position pursuant to Article 12 B-4.

LEAD PERSON - Hourly rate will be \$0.35 per hour more than the base hourly rate paid to the highest paid employee supervised.

NIGHT DIFFERENTIAL - Maintenance personnel starting work after 1 p.m. (local time) will be paid \$0.75 per hour night differential over their hourly rate.

PART-TIME PERMANENT EMPLOYEES - Will be paid in accordance with the above salary schedule.

APPRENTICES ALL TRADES - Rate shall be established in accordance with apprenticeship program approved by the Federation and the School Board.